

Appendix 15T

Goals, Key Concepts, and Definitions for Module IV

Transformation and Change

Goals

- Identify and analyze manifestations of internalized adultism and ageism in the life experience of young people and elders
- Describe strategies for interrupting internalized ageism and internalized adultism
- Describe an environment that is free of ageism and adultism
- Reflect on their vision of a liberatory society
- Identify and describe actions that can be taken to transform society and eliminate ageism and adultism
- Discuss the elements of a liberatory consciousness and how this might be applied to the elimination of ageism and adultism
- Develop a personal action plan aimed toward increasing participants' capacity and readiness to take action to eliminate ageism and adultism

Key Concepts for Module IV

Collusion
Internalized Oppression
Internalized Adultism
Internalized Ageism
Liberatory Society
Liberatory Consciousness
Transformation of Society

Definitions for Module IV

Ally: A member of the advantaged group who rejects the advantaged ideology and takes action against oppression out of a belief that eliminating oppression will benefit members of targeted groups and advantaged groups.

Collusion: When people act to perpetuate oppression or prevent others from working to eliminate oppression.

Empowerment: When targeted group members refuse to accept the advantaged ideology and their targeted status and take actions to redistribute social power more equitably.

Internalized Adulthood: When young people accept the attitudes and beliefs that are used to justify their oppression as though they are correct and valid and behave in ways that support and reinforce those beliefs and attitudes and encourage other young people to behave in ways consistent with feelings of powerlessness, inadequacy, and subordinated status.

Internalized Ageism: When older people accept the attitudes and beliefs that are used to justify their oppression as though they are correct and valid and behave in ways that support and reinforce those beliefs and attitudes and encourage other older people to behave in ways that are consistent with feelings of powerlessness, inadequacy, and a subordinated status.

Internalized Domination: Occurs when members of the advantaged group accept their group's advantaged status as normal and deserved.

Internalized Oppression: When members of groups targeted for oppression and members of groups privileged by oppression hold conscious and unconscious attitudes and beliefs about targeted and advantaged group members that result in behaviors that support and enforce systems of disadvantage and subordination for members of targeted groups and systems of privilege and power for dominant group members.

Internalized Subordination: When members of the targeted social group have adopted the advantaged group's ideology and accept their targeted status as deserved, natural, and inevitable.

Liberatory Consciousness: When individual attitudes and beliefs support the creation of a liberatory society characterized by equity and fairness in access to participation and resources for all member of society.

Liberatory Society: A society where the laws, policies, and practices, the cultural norms and social attitudes, the distribution of power, privilege, and opportunities for participation, and access to resources are available to all members of society from a basis of equity.

Transformation of Society: Changes in laws, policies, procedures, cultural norms, and social attitudes, as well as the distribution of power, privilege, and opportunities, for participation to be available to all members of society from a basis of equity.